

# HEALTH, SAFETY & ENVIRONMENT (HSE) POLICY

## Green Span Trading & Contracting

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### 1. POLICY STATEMENT

Green Span Trading & Contracting is fully committed to conducting all its business activities in a manner that protects the **health and safety of its employees, subcontractors, clients, visitors, and the public**, while also preventing damage to the environment.

The management of Green Span Trading & Contracting recognizes that **all accidents, occupational illnesses, and environmental incidents are preventable**, and therefore commits to providing a safe and healthy working environment in compliance with: - Laws and regulations of the **Sultanate of Oman** - Applicable client and project HSE requirements - Relevant international standards and industry best practices

**Health, Safety, and Environmental** protection is a **core value** of the company and takes priority over cost, productivity, and schedule.

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### 2. HSE OBJECTIVES

The objectives of this HSE Policy are to: - Prevent injuries, occupational illnesses, and fatalities - Protect the environment from pollution and damage - Ensure compliance with all applicable legal and contractual HSE requirements - Promote a strong HSE culture through training and awareness - Continually improve HSE performance through monitoring and review

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### 3. MANAGEMENT COMMITMENT

Top management of Green Span Trading & Contracting commits to: - Provide safe systems of work, safe equipment, and competent supervision - Allocate adequate resources for effective HSE management - Ensure that HSE responsibilities are clearly defined and communicated - Stop any work that is considered unsafe - Lead by example and demonstrate visible HSE leadership

Management shall regularly review HSE performance and take corrective actions where necessary.

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## 4. LEGAL AND OTHER REQUIREMENTS

Green Span Trading & Contracting shall: - Comply with all applicable **Omani Labor Law, Ministry of Labour regulations, and Royal Decrees** - Follow client, consultant, and project-specific HSE requirements - Maintain valid permits, licenses, and approvals as required - Ensure subcontractors comply with the same HSE standards

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## 5. ROLES AND RESPONSIBILITIES

### 5.1 Managing Director / General Manager

- Overall responsibility for HSE performance
- Ensure implementation of this HSE Policy
- Provide adequate resources and authority for HSE management

### 5.2 Project Manager / Site Manager

- Implement HSE requirements at project sites
- Ensure risk assessments and method statements are prepared and followed
- Enforce site safety rules and procedures
- Report incidents and take corrective actions

### 5.3 HSE Officer / Supervisor

- Monitor day-to-day HSE activities on site
- Conduct site inspections, audits, and toolbox talks
- Identify hazards and recommend control measures
- Investigate incidents and near misses

### 5.4 Employees and Workers

- Follow all HSE rules and instructions
  - Use personal protective equipment (PPE) correctly
  - Report unsafe conditions, acts, and incidents immediately
  - Take care of their own safety and that of others
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## 6. HAZARD IDENTIFICATION AND RISK ASSESSMENT

The company shall: - Identify workplace hazards before starting any activity - Conduct Risk Assessments and prepare Method Statements (RAMS) - Implement control measures using the hierarchy of controls - Review risk assessments whenever there is a change in scope or method

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## 7. TRAINING AND COMPETENCY

Green Span Trading & Contracting shall ensure that: - All employees receive HSE induction before starting work - Job-specific and task-specific training is provided - Toolbox talks are conducted regularly - Operators of machinery and equipment are trained and certified

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## 8. PERSONAL PROTECTIVE EQUIPMENT (PPE)

The company shall: - Provide suitable PPE at no cost to employees - Ensure PPE is appropriate for the task and hazards involved - Enforce mandatory use of PPE on all sites

Minimum PPE includes safety helmet, safety shoes, high-visibility vest, gloves, and eye protection, as applicable.

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## 9. EMERGENCY PREPAREDNESS AND RESPONSE

The company shall: - Identify potential emergency situations (fire, accident, spill, etc.) - Establish emergency response procedures - Provide first aid facilities and trained first aiders - Conduct emergency drills as required

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## 10. INCIDENT REPORTING AND INVESTIGATION

All incidents, accidents, near misses, and unsafe acts shall be: - Reported immediately to site management - Investigated to identify root causes - Corrective and preventive actions shall be implemented

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## 11. ENVIRONMENTAL PROTECTION

Green Span Trading & Contracting commits to: - Prevent pollution and minimize environmental impact - Manage waste responsibly and promote recycling - Control dust, noise, and emissions - Protect soil, water, and natural resources

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## 12. SUBCONTRACTOR AND SUPPLIER MANAGEMENT

All subcontractors and suppliers shall: - Comply with this HSE Policy - Submit HSE plans, risk assessments, and method statements as required - Be monitored for HSE performance

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## 13. MONITORING, AUDIT AND REVIEW

The company shall: - Conduct regular HSE inspections and audits - Monitor HSE performance indicators - Review this policy periodically to ensure its effectiveness

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## 14. DISCIPLINARY ACTION

Failure to comply with HSE requirements may result in disciplinary action, including removal from site.

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## 15. COMMUNICATION

This HSE Policy shall be: - Communicated to all employees and subcontractors - Displayed at all project sites and offices - Made available to interested parties upon request

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## 16. POLICY APPROVAL

This HSE Policy is approved by the management of Green Span Trading & Contracting and is effective from the date below.

### For Green Span Trading & Contracting

Name: \_\_\_\_\_ Hafiz Farhan Shah Muhammad

Designation: \_\_General Manager

Signature: \_\_\_\_\_



Date: \_\_12-12-2023



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**“Safety is Everyone’s Responsibility”**